



# Annual Report 2023 - 2024



EVERY CHILD DESERVES  
THE JOY OF LEARNING

<b>01</b>	<b>FOUNDER'S MESSAGE</b>	<b>03</b>
<b>02</b>	<b>GET TO KNOW US</b>	<b>04</b>
<b>03</b>	<b>HONOURS AND ACCOLADES</b>	<b>11</b>
<b>04</b>	<b>OUR PROGRAMS</b>	<b>12</b>
<b>05</b>	<b>NEW PROGRAMS</b>	<b>21</b>
<b>06</b>	<b>IMPACT &amp; RESULTS</b>	<b>23</b>
<b>07</b>	<b>CELEBRATIONS</b>	<b>24</b>
<b>08</b>	<b>PARENT'S TESTIMONIALS</b>	<b>25</b>
<b>09</b>	<b>FINANCIAL OVERVIEW</b>	<b>26</b>
<b>10</b>	<b>INSTITUTIONAL PARTNERS</b>	<b>29</b>
<b>11</b>	<b>VOICES OF SUPPORTERS</b>	<b>30</b>
<b>12</b>	<b>INDIVIDUAL DONORS</b>	<b>32</b>
<b>13</b>	<b>LOOKING FORWARD – FUTURE GOALS</b>	<b>33</b>

# FOUNDER'S MESSAGE |



Dear Friends,

When you come to one of our Diya Ghar centres, on one side you will see the high-rise buildings, urban developed life with all amenities and that is one Bangalore. On the other side you will see the blue tent settlements of the migrant workers who built the high-rise buildings and their underdeveloped communities and struggle for basic civil amenities, and we see another Bangalore. Right in the middle of these two Bangalores is our Diya Ghar Centre depicting a new Bangalore - a Bangalore where all children irrespective of their background can have the joy of learning in a safe school environment.

At these centres, you'll meet Indraja, who joined us at the age of 3.5 and is now in Grade 2. You will meet Raj Debnath who graduated from our Dasarahalli Centre last year, secured 91% and stood first in Class 1. You will also meet children like Rihan whose medical needs had been neglected until he joined our Centre. You will meet Nilanjan and Nirupam, two brothers who once played in garbage dumps but are now thriving in a supportive learning environment.

We are committed to spreading the joy of learning to each child, because education is the right answer to fighting poverty and social inequality. Our Diya Ghar children will grow up believing that it is possible to have dreams to build a better life, and work to achieve it.

We are grateful to all our supporters – organisations and individuals who have invested their resources – finances, time, talents - in migrant children. Together we have made a difference in the lives of over 5,200 children in the last 8 years! We press on to serve children of migrant labourers!

Regards

**Saraswathi Padmanabhan,**  
**Founder & Director, Diya Ghar**

## OUR VISION

For all children, irrespective of their economic status, to have access to stimulating and nurturing pre-school education.

## OUR MISSION

To set up pre-schools and daycare centres for children of migrant workers in the city of Bangalore and expand to other cities in India.

## OUR VALUES



# CHALLENGES AND VULNERABILITIES OF MIGRANT CHILDREN



**Inside our DIYA GHAR center, you will not know that these children come from challenging economic and social backgrounds. Education is such an equalizer!**

## BOARD OF TRUSTEES



**Saraswathi Padmanabhan, Founder & Director**

Trained Montessorian with a strong background in Counselling. She completed her MSc (Finance) at BITS, Pilani, and MBA (Accounting) at California State University.



**Shyamal Kumar, Founding Trustee**

Shyamal is the Founder & CEO of Lavelle Networks, and a visiting teaching faculty on Leadership. He has completed his engineering and management from BITS, Pilani.



**Aparna Ponnappa, Trustee**

Founder of Redd Network with over 22 years of experience in operations, retail, HR, coaching and facilitating workshops for leading corporations, Aparna brings a host of skills to the table.



**Shifra Jacobs, Trustee**

Co-founder and Chief Impact Officer at Plastics for Change. Shifrah's core expertise is business development and marketing for the social sector

# OUR STRENGTH

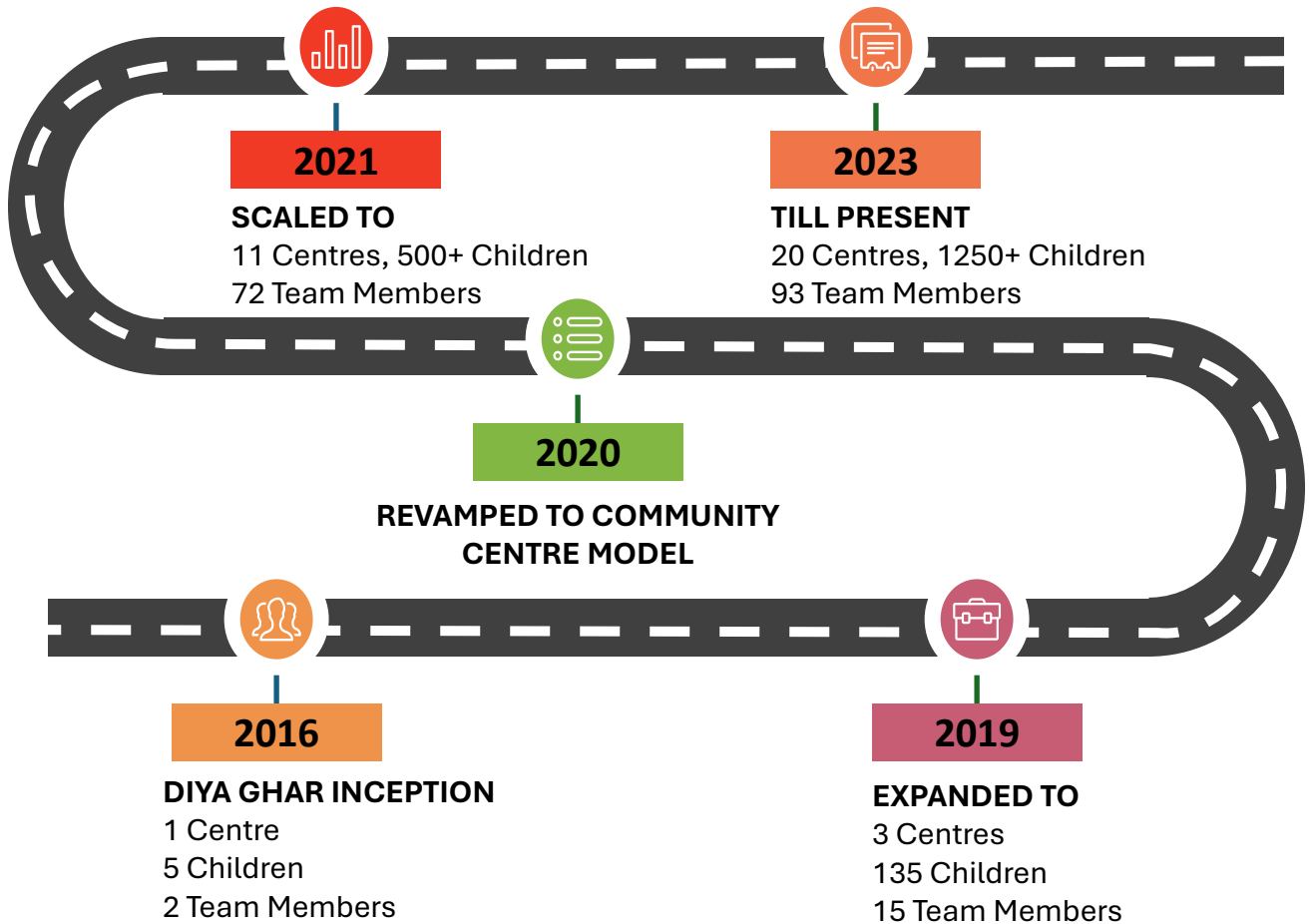


“

**Our dedicated team comprises 90+ members, including the Program team (Teachers, Support Staff, Area In-Charge, Child-care Executives, Co-ordinators) & Support Team (Resource Mobilisation, Communications, HR, Administration & Accounts).**

”

# OUR JOURNEY |

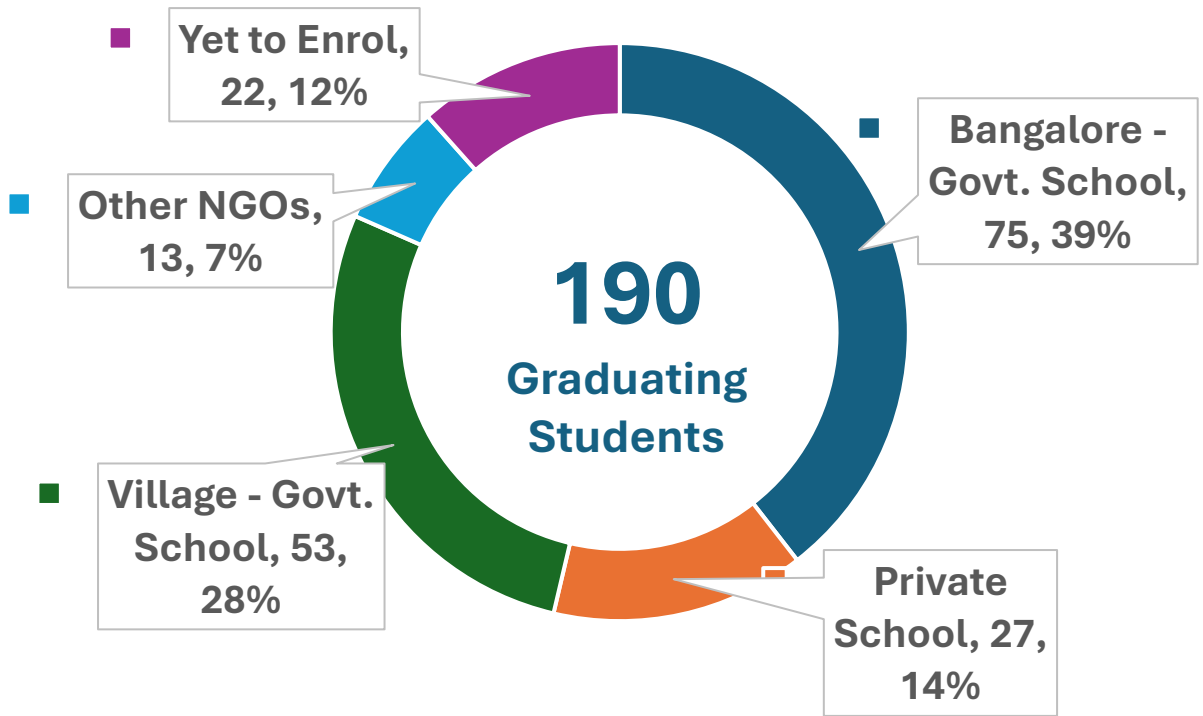


## IN THE LAST 8 YEARS

- **5200 Children** have been served
- **601 Children** graduated
- **More than 80%** of these children are continuing their education which is an impressive percentage for migrant labourers who work in construction and waste picking/segregation.



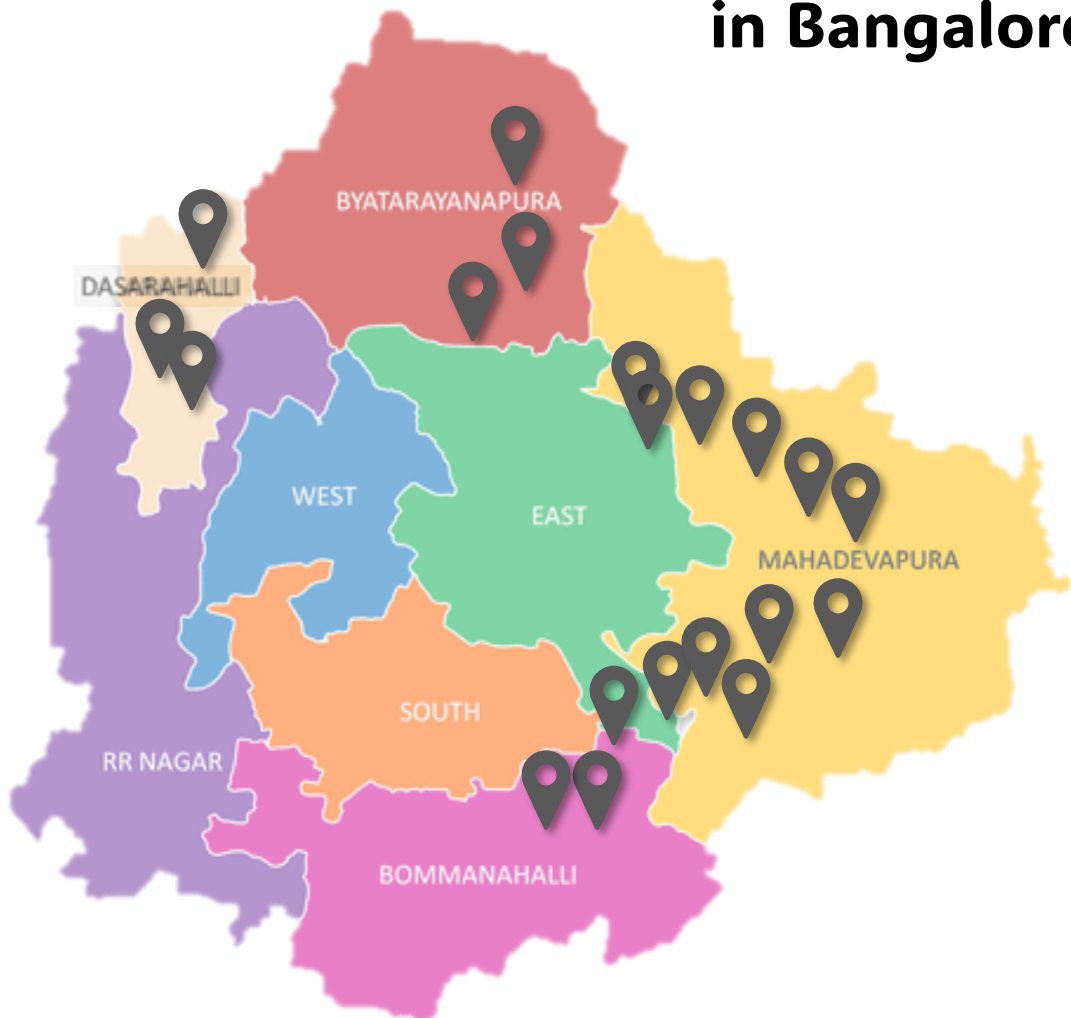
# 8<sup>th</sup> BATCH GRADUATION |



**88.4 % of the last year's Graduating Students are continuing the education.**



## 20 Centres in Bangalore



**Ramamurthy Nagar Cluster:** Kalkere-1 & 2, Akshay Nagar, Banjara Layout, Muneshwara Nagar

**Hebbal Cluster:** Hebbal, Dasarahalli, Kempapura

**Whitefield Cluster:** Hoodi Garden, Alfa Garden, Ayyappa Nagar

**Marathahalli Cluster:** Munekollal-1 & 2, Thubarahalli-1 & 2

**Bellandur Cluster:** Bellandur-1, 2 & 3

**E-City Cluster:** Begur, Mylasandra

# HONOURS AND ACCOLADES |



## CSR National Award for Excellence (10th Edition) awarded NGO Leadership Award in 2023



Diya Ghar, was recently featured in a news article highlighting the impactful work in providing free education to underprivileged children of migrant labourers.

## She provides underprivileged kids a safe space

Yashaswini.Sri@timesgroup.com

**Bengaluru:** Two children playing on the first-floor ledge of an under-construction site without any adult to supervise them. This was a visual that not only sent shivers down Saraswathi Padmanab-

### 'GRADUATION' AT 6

han's spine but also got stuck in her mind for some time.

Saraswathi, who was passing that way, said, "My heart skipped a beat when I saw these children playing in such an unsafe environment. What if something terrible happened?" But what nagged her more was another question: "Why aren't these two kids at school when everyone else is?" This was in the year 2016.

Today, the 47-year-old homemaker has set up 21 cent-



**FREE EDUCATION:** There are 21 learning centres under the banner of 'Diya Ghar', benefiting around 1,250 kids aged between one and six

res of learning where underprivileged children receive education free of cost under the banner of 'Diya Ghar'. Around 1,250 kids, aged between one and six, have bene-

fited from these centres.

Both Saraswathi and Diya Ghar were in the spotlight recently at InspireX, organised by the Bengaluru chapter of Social Venture Partners

(SVP India), a pan-India collaborative philanthropy organisation. She won a huge round of applause when it was revealed that preschoolers from underprivileged communities get to attend a graduation party at Diya Ghar when they turn six.

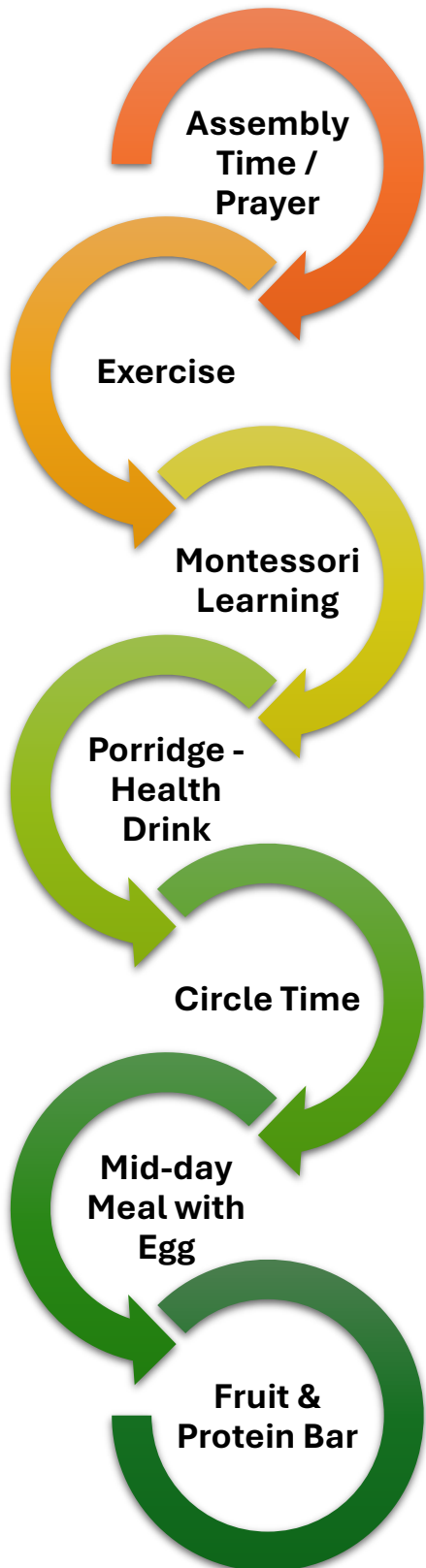
There are about 4 lakh underprivileged children under the age of six living in settlements across Bengaluru, Saraswathi said. "These children, mostly from migrant communities, live in unsafe environments. Most of the time, they're left unsupervised in the community. They're malnourished, have health issues like skin infection, respiratory infections, and are also exposed to hazardous chemicals and dust. When I realised the gravity of the problem, I decided to do something to help these child-

ren out," she said.

Bellandur, Thubarahalli, and Varthur are some of the many places in Bengaluru that shelter migrant communities hailing from different parts of Karnataka, Andhra Pradesh, Assam, Odisha, and West Bengal.

"The children don't have access to education because most of the government preschools are far away from the community. We all know that 85% of the child's brain development occurs because of lack of education. Many of the children are depressed by the age of six," Saraswathi pointed out, adding: "We take care of them until they are grown up to attend a school. That's why we hold a graduation and alumni party; not to celebrate our success but to mark the children's milestone in their education."

# OUR PROGRAMS - A DAY IN THE LIFE OF A CHILD |



School operates all 5 days from 9:00 am to 6:30 pm



# OUR PROGRAMS - EDUCATION |



## WHY

We teach Math, English, Kannada adopting the **Montessori Method** to ensure that the physical, emotional, social, and cognitive needs of the children are comprehensively met. This educational approach emphasizes independence, allowing children to learn at their own pace.

## HOW

**Montessori Method:** Emphasizes self-directed learning, hands-on activities, and collaborative play.

**Learning Resources:** Equipped with educational materials, toys, books, and learning aids.

**Dynamic Spaces:** Activity, Art, Reading, and Movement corners for diverse learning experiences.

**Monthly Themes:** Integrated into daily activities.

**Qualified Staff:** Experienced teachers and support staff.

## IMPACT

**No of Centres – 22**

**Children enrolled– 970+**

**Families Impacted – 950+**

**190 Children Graduated in the year 2023 – 2024**

74% of the Graduating children achieved Distinction; 26% of the children met expectations!

88.4% of last year's Graduating Students are continuing the education

**Masuma** was born into a life of hardship. Her father, Iqbal Sheikh, worked tirelessly as a BBMP driver, while her mother, Fathima, worked as a security officer. Despite their efforts, poverty weighed heavily on their family. Masuma, still just a child, found herself taking on responsibilities far beyond her years. Her days were spent caring for her younger sister and scavenging for scraps to help sustain her family.

In December 2022, Masuma's life took a turn when she entered Diya Ghar. At first, she was overwhelmed, her eyes filled with tears as she adjusted to the unfamiliar surroundings. Her clothes, once dusty and worn, were now clean, symbolizing the start of a new chapter in her life.

The compassionate teachers recognized Masuma's potential and patiently guided her. They taught her to read and write, to embrace learning, and to dream of a brighter future. Slowly, Masuma's confidence grew, and the shy, uncertain girl transformed into a lively student.



Her laughter began to echo through the halls, and her progress in school is noteworthy.

Today, Masuma stands tall, her past struggles no longer defining her. Masuma's sister follows in her footsteps and a new chapter unfolds. Together, they navigate the winding paths of education, hand in hand, their hearts brimming with hope and their futures shining bright. Masuma's journey from ragpicker to star student is not just a personal triumph—it's a testament to the transformative power of EDUCATION.

# OUR PROGRAMS - NUTRITION |



## WHY

Migrant children are at high risk of malnutrition due to limited access to nutritious food..

## HOW

**Balanced Meals:** Daily meals include eggs, vegetables, and grains.

**Daily Porridge:** Vital nourishment every morning.

**Nutritious Snacks:** Daily fruit and weekly protein bars.

**Quality Assurance:** Regular kitchen visits and standardized portions.

**Monitoring:** Monthly assessments and feedback.

## IMPACT

**Nutritional Needs Met:** Over 70% of daily needs fulfilled.

**Improved Health:** Better health and reduced malnutrition risks.

In 2023 – 2024 we served 175000+units of Porridge & Mid-Day Meals with Eggs and Seasonal Fruits

**Weekly – 32000+ Protein Bars were distributed**

**Manasa**, a 3-year-old girl from Kalkere, Bangalore, embodies the quiet struggles faced by many migrant workers' children. Her parents, Honour and Sakalamuthamma, work tirelessly as housekeepers at the Bangalore Municipal Corporation (BBMP), yet they struggle to provide enough food and care for their children. For Manasa and her siblings, hunger and neglect were a harsh reality. Manasa was malnourished.

But everything changed when Manasa joined Diya Ghar. At the center, she was welcomed with open arms and given the nutrition and attention she desperately needed. Regular meals and proper nutrition transformed Manasa's health, allowing her to actively engage in daily activities. Her favourite is using tongs to pick up pom-poms, a task that strengthens her fine motor skills. Beyond physical nourishment, the center provides a safe, supportive environment where she can learn and play.



Manasa's story is a powerful reminder of the importance of proper nutrition and care in a child's development. What if Diya Ghar hadn't intervened? The answer is stark: Manasa might have continued to struggle with hunger and poor health, her potential stifled. Thanks to Diya Ghar, she now has a chance to grow, learn, and enjoy the simple joys of childhood.

# OUR PROGRAMS – MEDICAL AND CHILD CARE |



## WHY

Migrant families often lack access to healthcare, making regular medical attention vital.

## HOW

- Medical Camps:** Quarterly health assessments by doctors.
- Vital Recording:** Teachers regularly monitor and record height and weight measurements.
- Follow-up Care:** We provide support for hospital visits, surgeries, and medical treatments with the help of our medical team.
- Hygiene Kits:** Distributed quarterly.
- Basic Needs:** Footwear, blankets, sweaters, and school supplies.



## IMPACT

- Reduced Absenteeism:** Less illness-related absenteeism.
- Improved Health:** Better health and hygiene practices.
- 59 Medical Camps Conducted across 22 Centres**
- 1733 Children examined during Quarterly medical check ups**

### Distributions of Essentials

- Uniforms – 1020 sets
- School Bags – 800 units
- Sweaters – 877 units

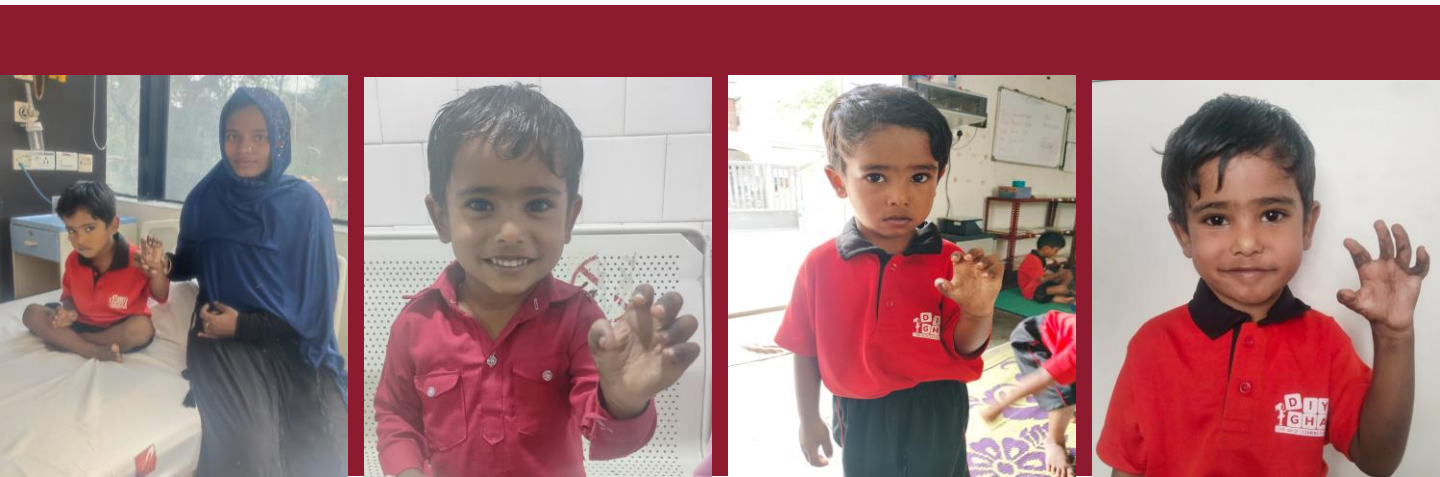
- Water Bottles – 800 units
- Blankets – 790 units
- Hygiene Kits – 2449 units
- Footwear – 987 pairs

**Rihan**, a lively five-year-old, had been suffering from post-burn contracture in his left hand for two years. This condition severely restricted his hand's mobility and affected his daily activities. Despite his young age, Rihan endured significant pain and limitations, which concerned his family deeply. Rihan's journey to recovery began at the Medical camp organized by Diya Ghar. He was then referred to Sparsh Hospital, for surgery. Under the 'Vachana' scheme, which covered all his medical expenses, Rihan received the much-needed surgery on four of his fingers and recovered in a month. Now, he is able to lift 3 to 4 kilograms effortlessly.

Now, let's imagine if free medical camps and follow-up care were not available. Without these services, Rihan's family, already struggling financially, would have faced insurmountable medical expenses. The initial diagnosis, surgery, and extensive post-operative care would have been beyond their reach. Rihan's condition might have worsened, leading to permanent disability and a significant impact on his quality of life.

The absence of timely medical intervention would mean that many children like Rihan, suffering from treatable conditions, would remain untreated, leading to long-term physical and emotional distress. Families would continue to struggle without hope, and the cycle of poverty and poor health would perpetuate

This story demonstrates the critical impact of Medical and Childcare provided by DIYA GHAR



# OUR PROGRAMS – PARENTAL ENGAGEMENT |



## WHY

Parental involvement is crucial for supporting children's education and well-being.

## HOW

**Community Visits:** Monthly community visits and awareness meetings cover topics such as nutrition, sleep, positive disciplining, and sexual abuse, providing additional support through teacher engagement.

**Educational Videos:** Weekly videos on social and emotional development.

**Parent-Teacher Meetings:** Held quarterly.

## IMPACT

**44 Parent Teachers Meetings** along with Exhibitions held during the Year.

**1,144 + Parents and 1,368 Children** participated in these meetings.

My name is **Nazira Begum Laskar**, and I want to share the story of my daughter, Malfa. She is 4.5 years old, full of life and curiosity. We come from Assam, and like many others, I migrated to Bangalore in 2022 in search of a better life. I found work in housekeeping, but it meant leaving Malfa alone at home while I tried to earn enough to support us.

During a community visit, the teachers found Malfa roaming around, vulnerable, alone, looking lost and hungry. That's when Diya Ghar stepped in. They brought her to the school and gave her food – her first proper meal in days. She was malnourished and when the school organized a medical camp and post that they started giving her multivitamin syrup. Slowly, I watched my daughter grow stronger and healthier.

Being a single parent, seeing Malfa happy to go to school was a relief and a joy I hadn't felt in a long time. She loved the freedom of choice in her class and enjoyed coloring, dancing, and circle time. Her favorite part was writing in her book and spending time with her friends.

Knowing my only daughter was in a safe, nurturing place allowed me to focus on my work with a peaceful mind. I could finally provide for her without the constant worry about her safety.

Diya Ghar has given us hope and a future. My heart swells with pride when I see her thrive. My little Malfa is growing into a happy, healthy, & confident girl, & I am grateful every day for the new beginning that Diya Ghar has given us

*- From a Mother's heart*



# NEW PROGRAM –AFTER SCHOOL |



## WHY

The After-School program is designed to fill the gap and provide essential support to help Alumni children succeed academically, particularly since they lack the necessary support at home.

## HOW

- Led by experienced educators passionate about children's success.
- Program runs from 4:30 pm to 6:30 pm.
- Offers homework assistance and support for class activities.
- Snacks provided to keep students energized and focused

## IMPACT

Average Registered – 267 Students

Average Attendance - 137

**Launched on September 5<sup>th</sup> 2023**  
**in 12 Centres of Diya Ghar**

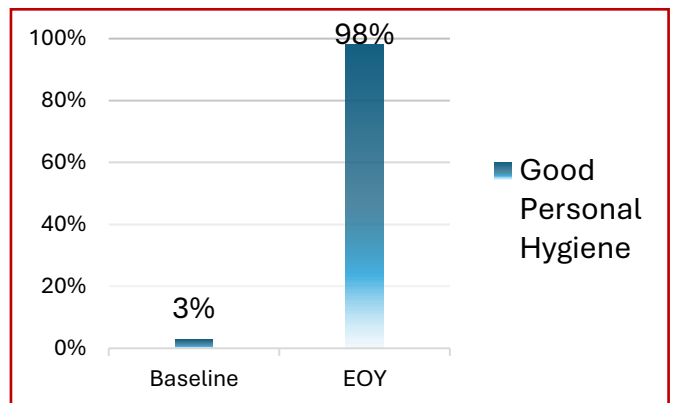
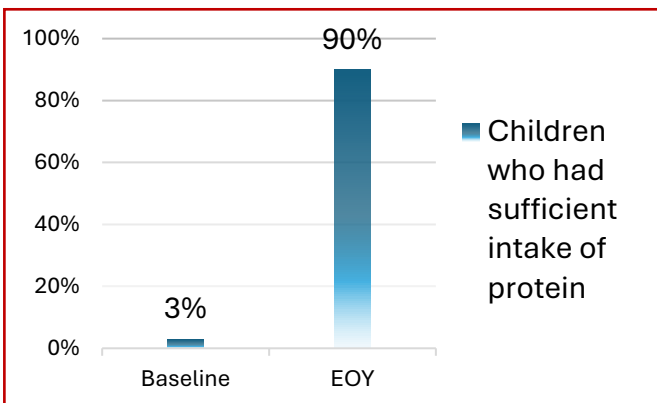
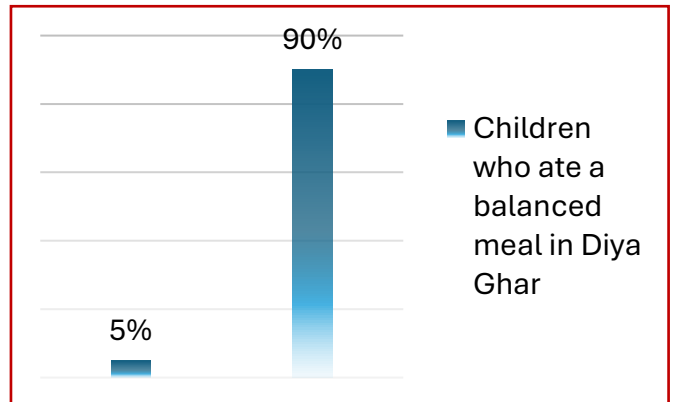
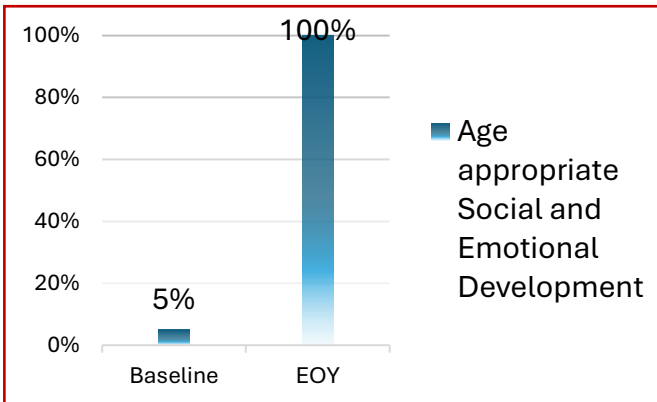
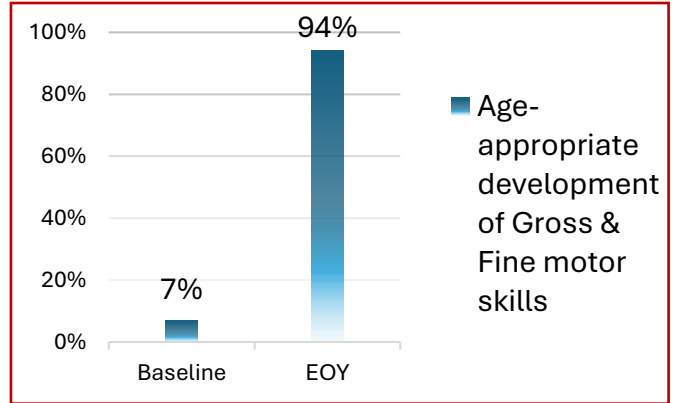
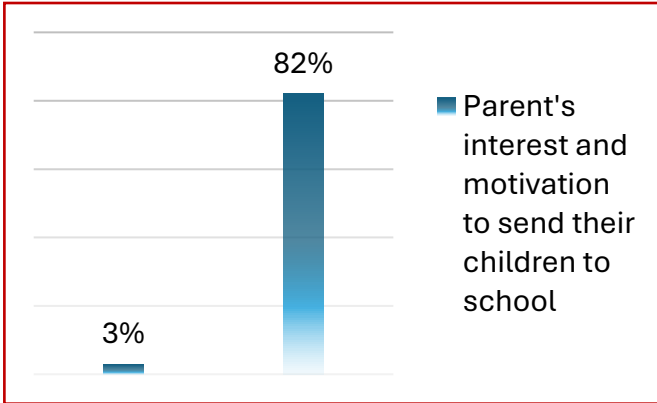
**Kumari Awani Sinha**'s story is a shining example of how after-school programs can transform the lives of first-generation learners. Awani comes from a family where formal education was not a priority, and as the first in her family to attend school, she faced many challenges. When she first joined the Diya Ghar after-school program, Awani was a shy and hesitant student. She found it difficult to keep up with her homework, especially in subjects like Hindi and math, where she struggled the most.

As a first-generation learner, Awani lacked the academic support at home that many of her peers enjoyed. However, the Diya Ghar after-school program became her lifeline. With patient guidance from the program's teachers, Awani began to see learning in a new light. She observed other students confidently asking questions and solving problems, and gradually, she found the courage to do the same. The impact was profound. Awani's newfound confidence led her to actively engage in her studies. She began completing her reading assignments on time and practicing math regularly, despite the challenges she faced with the language. Her hard work paid off, and she achieved an 'A' in her FA1 exams and an 'A+' in her FA2 exams.

Awani's journey from a struggling first-generation learner to a successful student highlights the critical role that after-school programs play in leveling the educational playing field. Her story is a testament to how dedicated support and encouragement can empower students like Awani to excel academically and break new ground for their families.

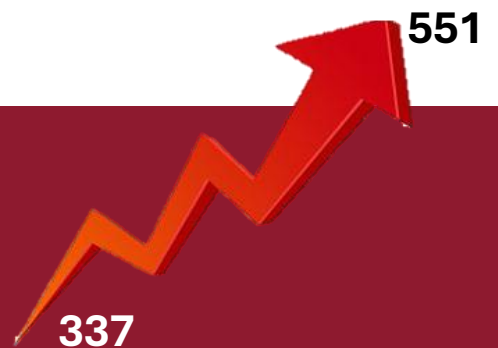


# IMPACT & RESULTS |



~ Growth % from Start of Year to End of the Year

Mothers being able to work as their children come to Diya Ghar



# CELEBRATIONS |



Summer Camp,  
Children's Day,  
Birthday Celebrations,  
Independence Day  
Celebrations,  
Christmas  
Celebrations, Games  
time, Competitions,  
etc.



# PARENTS TESTIMONIALS |



In Bangalore, Arifa and Farukh struggled to provide for their five children, especially their youngest, who often played unsupervised on the streets while they worked long hours. Worried about their safety and future, they found hope in Diya Ghar and decided to enroll their two youngest children. Over time, they saw a big change—no longer on the streets, their children blossomed in the caring environment of the school. Watching their eldest daughter, Thasmeera, graduate and their son, Jonathan, prepare to follow, Arifa and Farukh felt a deep sense of pride and gratitude. Diya Ghar had transformed their lives, giving their children opportunities they never imagined possible.



Sonali Bibi's world turned upside down when she moved from a rural village in West Bengal to Bangalore, hoping for a better life, only to be abandoned by her husband. Left alone with two young children, the weight of providing for her family and the fear of their future became overwhelming. She felt isolated and terrified, with no family to lean on in the bustling city. But hope came through Diya Ghar, where her 3-year-old son, Mahirul, found not just a school, but a sanctuary filled with warmth and care. Seeing him thrive brought tears of relief to Sonali's eyes, and for the first time in a long time, she felt a glimmer of hope. Her daughter's enrollment at Varthur Government School marked another step towards the life she had dreamed of for her children. Now, with pride and a heart full of gratitude, Sonali watches them grow, knowing they are on a path to a future filled with opportunities. The support from Diya Ghar has not just changed their circumstances—it has rekindled her spirit, giving her the strength to believe in a brighter tomorrow.



Balayahai and Gangamma moved to Bangalore from Andhra Pradesh with hopes of a better life for their four children. Despite their hard work, they struggled to make ends meet, even resorting to begging to feed their family. Worried about their children's future, they were relieved to find Diya Ghar, a school for migrant children like theirs. Their eldest son graduated from Diya Ghar in 2022, and now their youngest daughter, Meenakshi, is also enrolled. For Balayahai and Gangamma, education is a lifeline, giving their children a chance to break free from poverty. They are deeply grateful to Diya Ghar for lifting this burden and helping their children build brighter futures.

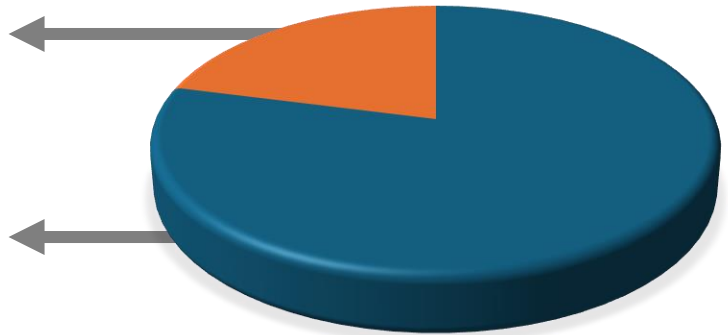
# FINANCIAL OVERVIEW |



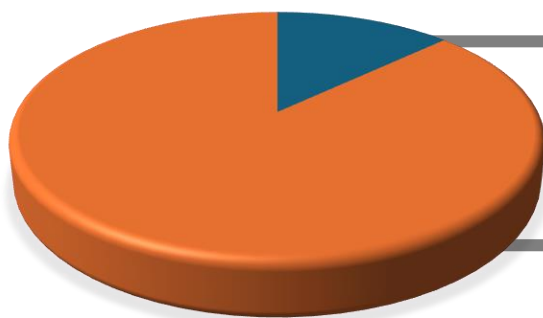
Diya Ghar's financial support comes from diverse sources, with 70% contributed Institutional Donors (Corporates, Foundations, Social Organisations), 30% from Retail Donors (Individuals, High Net Worth Individuals, Crowd funding). Our mission to provide quality education and holistic development to underprivileged children is made possible through the steadfast support of our valued donors.

**21% Individuals Support**

**79% Institutional Support**



## Program Vs Administrative Expenses for the Year 2023-24



**13% Administrative Expenses**

**87% Program Expenses**

# FINANCIAL STATEMENT |



Diyaghar Trust

Balance sheet as at 31 March 2024

(All amounts are in Indian Rupees, except as otherwise stated)

	Notes	As at 31 March 2024	As at 31 March 2023
<b>SOURCES OF FUNDS</b>			
<b>Capital account</b>			
Corpus fund	1	15,548	15,548
Income and expenditure account	2	4,05,50,413	3,31,57,348
		<u>4,05,65,961</u>	<u>3,31,72,896</u>
<b>Liabilities</b>			
<b>Current liabilities</b>			
<b>Trade payables</b>			
Dues to micro enterprises and small enterprises		*	*
Dues to creditors other than micro enterprises and small enterprises	3	1,21,440	1,78,574
Other current liabilities	4	4,54,654	4,18,325
		<u>5,76,094</u>	<u>5,96,899</u>
		<u>4,11,42,055</u>	<u>3,37,69,795</u>
<b>APPLICATION OF FUNDS</b>			
<b>Property, plant and equipment</b>			
	5	30,21,656	39,19,984
		<u>30,21,656</u>	<u>39,19,984</u>
<b>Non-current assets</b>			
<b>Other non-current assets</b>			
	6	1,11,50,000	1,55,50,000
		<u>1,11,50,000</u>	<u>1,55,50,000</u>
<b>Current assets</b>			
<b>Short term loans and advances</b>			
	7	19,46,448	18,31,993
<b>Cash &amp; cash equivalents</b>			
	8	2,28,95,058	1,09,02,261
<b>Other current assets</b>			
	9	21,28,893	15,65,568
		<u>2,69,70,399</u>	<u>1,42,99,812</u>
		<u>4,11,42,055</u>	<u>3,37,69,795</u>

Summary of significant accounting policies and notes to accounts

The notes form an integral part of the financial statements.

As per our report of even date attached.

For DJHS & Associates

Chartered Accountants

Firm Registration Number: 0125635



Tanuj Jain

Partner

Membership Number: 424120

UDIN: 24424120BK7ZVL4049

Place: Bengaluru

Date: 03 September 2024

For and on behalf of Trustees

Diyaghar Trust

Saraswathi Padmanabhan  
Managing trustee

Place: Bengaluru

Date: 03 September 2024

Shyamal Kumar  
Trustee

Place: Bengaluru

Date: 03 September 2024

Aparna Ponnappa  
Trustee

Place: Bengaluru

Date: 03 September 2024

Shifrah Jacobs

Trustee

Place: Bengaluru

Date: 03 September 2024

# FINANCIAL STATEMENT |



**Diyaghar Trust**  
**Income and Expenditure Account for the year ended 31 March 2024**  
 (All amounts are in Indian Rupees, except as otherwise stated)

	Notes	Year ended 31 March 2024	Year ended 31 March 2023
<b>Income</b>			
Income from Donation received	9	5,26,92,566	3,48,83,018
Other income	10	7,42,010	7,37,481
		<u>5,34,34,576</u>	<u>3,56,20,499</u>
<b>Expenditure</b>			
Program implementation expense	11	4,02,06,466	3,24,69,366
Administrative and other expense	12	58,35,045	42,95,682
		<u>4,60,41,511</u>	<u>3,67,65,048</u>
<b>Surplus for the year</b>		<u>73,93,065</u>	<u>(11,44,548)</u>
<b>Provision for tax</b>			
Current tax		-	-
Deferred tax benefit		-	-
<b>Excess of Income over expenditure</b>		<u>73,93,065</u>	<u>(11,44,548)</u>

Summary of significant accounting policies and notes to accounts 1  
 The notes form an integral part of the financial statements.

As per our report of even date attached.

For DJHS & Associates

Chartered Accountants

Firm Registration Number: 0125535



**Tanuj Jain**

Partner

Membership Number: 424120

UDIN: 24424120BKZVL4049

Place: Bengaluru

Date: 03 September 2024

For and on behalf of Trustees

Diyaghar Trust

**Saraswathi Padmanabhan**

Managing trustee

Place: Bengaluru

Date: 03 September 2024

**Shyamal Kumar**

Trustee

Place: Bengaluru

Date: 03 September 2024

**Aparna Ponnappa**

Trustee

Place: Bengaluru

Date: 03 September 2024

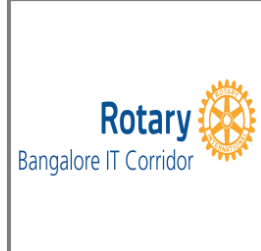
**Shifrah Jacobs**

Trustee

Place: Bengaluru

Date: 03 September 2024

# INSTITUTIONAL PARTNERS |



# VOICES OF THE SUPPORTERS |



DIYAGHAR NGO supports migrant children with education and care, ensuring they have the resources needed to learn and grow. With 20 centers across Bangalore, they reach many children in need. PowerSchool is happy to support them by covering school expenses. We're proud to be part of this effort and appreciate the great service they provide to the community

**Prakasam S**

Leading Engineering Excellence and CSR  
at PowerSchool as Senior Director



Manisha Agarwal from Fanuc shares her joy in supporting Diya Ghar. "Their dedication to migrant workers' children is truly inspiring, providing essential support in education and healthcare. Diya Ghar's impact on the community is commendable, creating a brighter future for these vulnerable children."

**MANISHA AGARWAL**  
COMPANY SECRETARY AT FANUC



I am truly inspired by the incredible work being done at Diya Ghar. It's not just about providing a safe and nurturing environment for children from weaker backgrounds; it's about shaping future leaders and responsible citizens for our country.

"What a joy it is to witness these children blooming so beautifully."

**Kheerthan Karunakar**

TATA Consultancy Services - CSR State  
Impact Leader, Karnataka



One of the core CSR focus areas for Gartner India CSR Program is addressing the essential needs of education and nutrition. Diya Ghar's impactful efforts in providing these necessities to children from marginalized migrant communities in Bangalore have made a significant difference in ensuring a brighter future for these undeserved children. Gartner is happy to be supporting Diya Ghar's efforts for the past four years.

**ASTHA PANDO BHUSHAN**  
CSR Senior Specialist, Gartner

# EMPLOYEE ENGAGEMENT PROGRAMS |



## WHY

### **Builds Strong Partnerships and Creates Shared Value:**

These programs bring Diya Ghar and corporate partners together by involving employees in activities that support our mission. They raise awareness, boost employee morale, and align company goals with helping the community, benefiting everyone involved.

## HOW

**Volunteering Opportunities:** Corporate employees volunteer their time and skills to support Diya Ghar's activities.

**Fundraising Initiatives:** Companies organize events to raise funds for Diya Ghar's programs.

**Skill-sharing Workshops:** Employees from corporate partners conduct workshops or training sessions for Diya Ghar staff and beneficiaries.

**Donations and In-kind Contributions:** Companies contribute resources, supplies, or services to support our operations.

## ECP PARTNERS

ORACLE, SAP, TCS, INFOSYS, EY, COGNIZANT, POWERSCHOOL, ELANCO, CLOUDERA, VMWARE, CONSILLIO, RAZOR PAY, NORTHERN TRUST, IKEA MICRO LAND, SABRE, TRICON, PEEPAL DESIGN.

No. of EEP Programs – 24

No. of Interns -81

No. of Employee Volunteers – 443

No. of Hours clocked by Interns – 11,449

# INDIVIDUAL DONORS |



We are grateful for individuals who support us with their resources. Our Ambassadors are dedicated supporters who go above and beyond, contributing not just financially, but also with their time, expertise, and networks. They are key advocates for our mission, helping to amplify our message and extend our reach. This year, we were blessed to have 35 Ambassadors **who have successfully raised support for 68 children for one full academic year.**

In addition to our Ambassadors, we are thankful for the High Net Worth Individuals, who supported us last year. Each contribution made has a profound impact, enabling us to continue our work and make a difference in the lives of those we serve.



**EACH EMPLOYEE/INTERN/INDIVIDUAL  
CAN BRIDGE THIS GAP!**

# LOOKING FORWARD |



**As we look towards the future, we remain committed to expanding our reach and impact within the migrant labour community in Bangalore. In the coming year, we plan to:**

- Increase the number of children in our “After School Program”.
- Focus on Capacity building of our staff and grow our Team.
- Improve systems and processes in our program implementation as we strive to provide quality care in all 20 centres.
- Explore the needs in other cities and plan expansion.

“

We extend our heartfelt thanks to each and every one of you who has supported our mission through this financial year. Your generosity has enabled us to make a tangible difference in the lives of these children, providing them with hope, opportunity, and a brighter future. Your continued support enables us to make a meaningful difference and empower them to reach their full potential. Thank you for your unwavering commitment to our cause.

”



## CELEBRATING 8 YEARS OF DIYA GHAR!



No. 63, 2nd Floor, Horamavu,  
Kalkere Main Road, Horamavu,  
Bangalore – 560 043



[contact@diyaghar.org](mailto:contact@diyaghar.org)  
[www.diyaghar.org](http://www.diyaghar.org)



+91 63607 09332